

**KSU Faculty Senate Meeting
Attendance (April 29, 2013)**

****If you are substituting for a senator, please sign in by the name of that senator.****

College/Constituency	Faculty Member/Liaison	Attendance
Accounting	Bill Cleary	O
Biology & Physics	R. C. Paul	X
Chemistry & Biochemistry	Chris Dockery	X
Communication	Chuck Aust	X
Computer Science	Dick Gaylor	X
Dance	Sandra Parks	X
Economics, Finance & Quantitative Analysis	Abhra Roy	O
Education Leadership	Earl Holliday	X
Elementary & Early Childhood Education	Stacy Delacruz	X
English	Cindy Bowers	X
Exercise Science/Sports Mgt.	Jennifer Beck	X
First-Year Programs	Stephen Braden	X
Foreign Language	Jaime Cruz-Ortiz	X
Geography & Anthropology	Matthew Mitchelson	X
Health, Physical Education & Sport Science	Peter St. Pierre	X
History & Philosophy	Tom Keene	X
Human Services	Irene McClatchey	X
Information Systems	Humayun Zafar	X
Inclusive Education	Joya Carter-Hicks	S
Interdisciplinary Studies	Roxanne Donovan	X
Management & Entrepreneurship	Doug Moodie	X
Marketing & Professional Sales	Maria Kalamas	X
Mathematics & Statistics	Teresa Banker	X
Music	John Warren	X
Nursing	Jackie Jones	X
Political Science & International Affairs	Jack Moran	O
Psychology	Chris Ziegler	X
Secondary & Middle Grades Education	Anete Vasquez	S
Sociology & Criminal Justice	Kenneth White	X
Theatre, Performance Studies & Dance	Jamie Bullins	X
University Studies	Brian Wooten	X
Visual Arts	April Munson	X
Administrators Senate	K. Andrews	X
Staff Senate	C. Beam/J. Costen	X
Chairs Council	Lynn Stallings	X
Student Government	Katherine Street	X

Visitors please sign in on the reverse side, thanks!1

VISITORS		
President	Dr. Dan Papp	X
Faculty Executive Assistant to President	Dr. Maureen McCarthy	X
Provost & VPAA	Dr. Ken Harmon	X
Associate Vice President for Faculty	Dr. Ron Matson	X
Faculty Exec Asst to Provost	Dr. Raj Veliyath	X
Associate Vice President for Curriculum	Dr. Val Whittlesey	X
Engage KSU Committee	Dr. LeeAnn Lands	X
Asst. Vice President for Strategic Security & Safety	Bob Lang	X
Admin Assoc. For Academic Affairs	Jennifer Figueroa	X
First Year Programs	Dr. Richard Mosholder	X
Dept. Theatrical Studies	Dr. Dean Adams	X
Graduate Admissions	David Baugher	X

J. Jones: called the meeting to order at 3:30 pm

Jackie expressed thanks for the contributions of Tom Keene both to the university and the shared governance process at KSU. In honor of Tom, he presided over this last meeting for 2012-2013.

Approval of minutes: K. White moved with 2nd to approve and motion passed

Liaison Reports

Administrative Senate (T. Keene) met on April 9

V. Williams: KSU campus more positive energy than any other visited by Bohannon

Linda Lyons shared information about progress on the child care issue

Kim West presented the proposed change to spring break 2014 and was endorsed by Admin. Senate Starnes and Leith of ESS Campus Portal Admin. announced final testing of MyKSU

Report from FS: Summer enrollment down 4%; discussions of a fall break; Part time faculty council discussion; and EKSU progress

Report from Staff Senate: TAP Deadline changed; recognition services; child care; football ticket info on-line

Parking: open parking for summer except for B, C; no shuttles; reduced slots at Town Center; increase citation costs; Zip car rental availability (2) from Central deck

Public safety: expanding the active shooter training

Richard Rhoades: working on several upkeep projects around campus; finished by mid-August

Staff Senate (C. Ziegler)

Call for officer nominations

Ippolito's and others involved in cash back to KSU customers

Lunch tickets for lunch on green on May 17th

West: spring break change announced with strong approval from students and Rod Bossert

TAP changed to make registration easier

30-year people more vacation time; now same as 10-year people; want all staff of USG to work together for better benefits package

Employee of Year get free parking for the year

No employer contribution to dental plan

Asked if possible to get larger discount at Commons; must go through auxiliary services to change fees

Discussion: job sharing, flexible schedule, telecommuting, work-reduced schedule without pay endorsed by the president

Employee of the month: Paula Bechtler, Paulding Campus

SGA (S. Braden) met April 25

Student Recreation Center renovation report: SRC closed month of June and an alternative TBA

Update on Student Health Advisory Committee and its membership

Update on KSU football Student Advisory committee

To provide a few "Fuel for Finals" kits to students

Voted to approve stipends
Exceeded number of pledged hours for community service
New officers individually sworn in; new and returning Senators sworn in enmasse

Chairs and Directors (C. Bowers)

Chairs and Directors had a short meeting and the focus was people using People Admin without training.

Information

Curriculum (D. Adams)

Implements curriculum proposals with sign-off electronic; populates information from catalogue necessary for forms
Departments will decide the process for approval process and software will set this up
No more paper forms or chasing down signatures as of Jan. 2014
Training in late summer/early fall

Campus Climate (V. Whittlesey & C. Ziegler)

Val read a script so same message goes to all groups
May 22 want a working group meeting of committee
Need 1 individual to serve before May 22 (representative that covers 2 areas from FS or volunteer)

University (Dr. Papp)

Budget good because we covered hole caused by several factors: enrollment shortfall, remission back to state, and tuition projection revenues; many institutions in lot worse shape than KSU is; may have \$100K
Enrollment last summer down 8%, fall +1.8%, spring - 0.6%; other schools same trends
FY14 have new faculty hired; same number of students as FY13; 2 pots of money for emergencies
Moodie: recruit international/out-of-state undergraduates---yes; also recruiting for summer on other campuses; already in trouble with other presidents but they do billboards in ATL
Gaylor: cost side of process engineering---HR too develop employment packages to allow option of 10-month vs. 12-month for support staff when summer enrollment is lower; other ideas (must work with chairs/directors) to spread out work of one who leaves among other staff with a 25% increase in salary
Salary compression: looking at short-term and long-term solutions; some specific options being considered; looking at \$100K increment, compression ratios, and dividing money per college; all to be shared with faculty
Aust: looking at June 15 for contracts---yes
BoR meeting Savannah restructuring of organization: KSU & W. GA become a regional university
Praised faculty for job well done; students come because of good education and great faculty

Office of Crisis and Security (R. Lang)

Messages on cell on ADP
March emergency came 5:45 and office closed; public safety responsible after 5 pm; did not understand expectation and will send out messages/sirens activated
Called for volunteer faculty crisis coordinators on campus after 5 to get training and help with after hours

On-line Definition Change (J. Jones)

Hybrids more flexibility and alignment to BoR definition
Taking place in the fall
Gaylor: what about those that meet one day per week; Harmon said these issues will be addressed

Quality Matters (K. White)

3 types of persons: don't know, those vested in system, and outsiders
Response rate of 37%
Resolution in FS last year 22 to 1 to move to instructor only certification

New Business

EKSU (L. Lands)

First reading to change language in TnP to recognize community engagement
Ziegler: line 59 question about addition; pulled from committee definition for engagement and needed to define scholarship that does NOT include peer-reviewed etc. seen as rigorous; wanted it explicit
K. White motion to call question
Vote: ayes carried

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Other Matters

Changes to Faculty Handbook (R. Matson)

Questions arose first day on job about 3rd year review for those hired above this level
Review seems out of place for these hires; change language to omit this review for these hires
Asking to change the wording and waive 2nd reading to get into 2013-2014 handbook
Gaylor moved with 2nd to accept Dr. Matson's proposal
Vote: ayes carried

T. Keene thanked senators for their service as well as J. Jones as president and K. White for taking president next year.

K. White presented Tom with a card and related Aristotle's definition of friendship: pleasure, useful, and the right thing to do. Tom embodies the three types of friendship to colleagues and the university.

S. Braden moved with 2nd to adjourn at 4:46 pm.