**Minutes of Faculty Senate**

8th December, 2014

Meeting started at 3:32 pm

OLD BUSINESS

None

NEW BUSINESS

1. First reading of recommendation to continue $50/student incentive for on-line teaching

Laura McGrath, chair of the DLAC, reported back to the FS on the $50 online teaching fee. The DLAC carried out research and surveyed KSU faculty (some colleges had formal surveys, some informally asked their faculty). They presented their report.

This work was instigated by OWG22 requesting that shared governance look at the payment. There was overwhelming KSU faculty support for retaining the fee.

Dick Gaylor asked about student views. Laura said students were not asked as it was assumed that removing the payment would not affect the $300 fee. Dick stated that KSU may have to reduce this fee to compete with e-core courses.

Bill Griffiths from SPSU asked about other universities. Laura stated that KSU is the only USG institution to pay extra for online teaching, though others pay for developing online courses. Ken White stated that KSU needed a long term conversation on what model should be used for Distance Learning payments.

1. First reading of Recommendation to delete sunset clause from Policy Process Review Committee

Susan Paraska asked that the sunset clause for the Policy committee be deleted as the committee could continue their work past March 2015. The committee consists of 15 representatives from KSU shared governance bodies, runs a website showing where proposed policies are, and keeps handbooks, etc. up-to-date.

Ken White asked why the work needs a committee and not just one person?

“I have been pushing to reduce the bureaucracy on campus as much as possible so I would like to eliminate as many committees as possible and still meet all criteria (including shared governance criteria).  Looking at the responsibilities I see;

  inform owners ...
    provide updates ...
    communicate & document flow ...
    manage, monitor, & maintain ...

Assuming that this description is accurate, I am having trouble understanding why a large committee consisting of many of the top levels of management ($$$) is necessary.  The cost to KSU of a 1 hour meeting of this committee (using the hourly salaries of the people on the committee) is very large.  These people's calendars are extremely full as they are involved in all the critical functions of KSU. Personally, I would like to know which functions of the committee actually need the presence of the members of the committee and why their physical presence is needed.

Ken White will propose an amendment next meeting”

Susan responded that it produces transparency on policy production process, especially for students. It also is a means of communicating with all shared governance bodies.
Dick Gaylor said "The shared governance bodies are not responsible for conforming their work to the routing process of the Policy Process Council, which serves the shared governance bodies in a supportive role; the Policy Process Council is responsible for conforming the work of the shared governance bodies into the routing process of the Policy Process Council so as to avoid actual and/or apparent influence on the work of the shared governance bodies and to help ensure they provide candid advice and feedback to administration on matters requiring shared governance review."
Randy Stuart asked why sunset removal is coming first to FS. Ken White said that this is because the FS added the clause in the first place.

1. Resolution from KSU senate regarding “new” chairs and deans and the approvals of ARDs and FPAs for 2014

Cindy Bowers introduced the resolution on asking new chairs and Deans to consult old chairs and Deans on ARDs.

Dick Gaylor asked why this is happening. Ken Harmon explained legally it has to be done by current supervisor. This is not different to a new chair taking over a department in the past. He would expect all new supervisors to use the past supervisors and for ex-SPSU faculty use their old SPSU job requirements for ARD, though the FPA would be based on the new KSU requirements.

Tim Heeden asked why not do the appraisals for SPSU in December? Bill Griffin replied the supervisors did not have time. Ken Harmon will meet with any problem cases.

The resolution passed.

INFORMATION

1. Liaison Reports on issues of other bodies.

Staff – Parking, food pantry,

Chairs and Directors – UITS, new testing center, online course fees, CETL searches.

Administrators – sexual harassment, governance

SGA – sub-committee reports

PTFC – Surveys, the two types of part-timers; one happy to be part time; the other wants to progress to full time.

1. Senator needed for Task Force on Centers and Institutes to be chaired by Dr. Harmon—first meeting in January.

Alan LeBaron volunteered.

1. Update on shared governance and OWG 22

Cindy Bowers hopes to have details in the New Year. Dr. Papp will decide on final structure. OWG 22 is still looking at P&T integration.

1. Update on faculty harassment policy

Cindy Bowers stated that there will have to be annual training on handling harassment. Faculty have asked for stronger language on student harassment of faculty. At present, there is little correlation between actions and penalties.

1. Room charges update

Cindy Bowers reported charges are in abeyance while decisions are made.

1. Driving Reporting requirements.

Cindy Bowers has gotten nowhere talking to DOAS. Suggest that USGFC passes resolution,

Adjourned at 4:26 pm

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| **Attendance (8th December, 2014)** |
| **College/Constituency** | **Faculty Member/Liaison** | **Attendance** |
| Accounting | Thomas Devaney | X |
| Art & Design | Keith Smith | X |
| Biology & Physics | Jerald Hendrix | O |
| Chemistry & Biochemistry | Chris Dockery | X |
| Communication | Emma Wertz | X |
| Computer Science | Dick Gayler | X |
| Culinary Sustainability & Hospitality | Thorir Erlingsson | X |
| Dance | Mara Mandradjieff | O |
| Economics, Finance & Quantitative Analysis | Luc Noiset | X |
| Education Leadership | Earl Holliday | X |
| Elementary & Early Childhood Education | Shannon Howrey | X |
| English | Cindy Bowers | X |
| Exercise Science/Sports Mgt. | Jennifer Beck Willett | X |
| First-Year and Transitional Studies | Richard Mosholder | X |
| Foreign Languages | Jaime Cruz-Ortiz | X |
| Geography & Anthropology | Matthew Mitchelson | X |
| Health, Physical Education & Sport Science | Peter St. Pierre | X |
| History & Philosophy | Alan LeBaron | X |
| Inclusive Education | Joya Carter-Hicks | X |
| Information Systems | Humayun Zafar | X |
| Instructional Technology | Jo Williamson | X |
| Interdisciplinary Studies | LeeAnn Lands | X |
| Management & Entrepreneurship | Doug Moodie | X |
| Marketing & Professional Sales | Sandra Pierquet | X |
| Mathematics | Josip Derado | X |
| Music | John Warren | X |
| Nursing | Jackie Jones | O |
| Political Science & International Affairs | Ken White | X |
| Psychology | Tom Pusateri | X |
| Secondary & Middle Grades Education | Joanne Simpson/Jim Wright | X |
| Statistics & Analytical Sciences |  | O |
| Social Work & Human Services | Irene McClatchey | X |
| Sociology & Criminal Justice | Tanja Link | X |
| Sturgis Library | Cheryl Stiles | X |
| Theatre, Performance Studies & Dance | Jane Barnette | O |
| University Studies | Ree Howard | X |
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| **Liaisons** |  |  |
| Administrators Senate | Caryn Young | X |
| Chairs Council | Alice Pate | X |
| Part-time Faculty Council | Yvonne Wichman | X |
| Staff Senate | C. Beam/J. Costen | X |
| Student Government | Ryan Delaney | X |
| **Ex-officio** |  |  |
| President | Dan Papp | O |
| Provost and VPAA | Ken Harmon | X |
| AVP for Faculty | Ron Matson | X |
| AVP Enrollment Services | Kim West | O |
| Faculty Executive Assistant to President | Maureen McCarthy | X |
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| **Visitors** |  |  |
| Policy Process Council | Susan Prosaska | X |
| University Ombudsman | Tim Heeden | X |
| SPSU Faculty Moderator | Willian Griffiths | X |
| AVP Technology Enhanced Learning | Elke Leeds | X |
| Consolidation Coordinator | Randy Stuart | X |
| Chair of DLAC | Laura McGrath | X |