**Minute of Faculty Senate meeting held at 12:30 pm on 29th January 2018**

**Update from Ken Harmon**

Heintroduced Dr. Linda Noble, new interim Provost.

He stated he had no information on the presidential search and to defer to Faculty Senate for updates.

An outside expert had declared that the last report on Market equity was flawed. So he commissioned a simple decompression exercise for the small amount of money available. KSU has commissioned a very comprehensive market salary comparison for all employees that will take time to complete.

The Budget will await decisions from the legislature and USG. Once KSU knows that (probably in April), then he will make detailed budget decisions. However, the loss of e-tuition money is certain. There will be no salary increases for merit. There will be no money for the ALC building but there is a chance KSU may get this in 2019. KSU is hoping that USG will fund one of its small cap (less than $5m) projects (mainly for the Marietta campus).

**Update from Ron Matson**

He is working on Digital measure replacement for course assessment. No update as of yet.

The USG CAR survey is different from the KSU surveys:

<http://www.usg.edu/adminreview/>

**Update from Val Whittlesey**

KSU is part of the second cohort for the USG Gateway initiative.

 Dr. Tristan Denley, Executive Vice Chancellor for Academic Affairs and Chief Academic Officer at the University System of Georgia, will visit the KSU campus and present and discuss the University System of Georgia (USG) and Gateways to Completion (G2C) on **Thurs., Feb. 8 at 2:00- 3:30 in HS (Prillaman) 1105**.

**Previous Minutes**

The Senate approved the [November meeting’s minutes](https://kennesawedu-my.sharepoint.com/%3Aw%3A/g/personal/jcarterh_kennesaw_edu/EfPqq8HlGwVAsEnwN_nkRBcBS33u9dK19Zp5OoP22AGI3Q?e=hSIhpa) unanimously.

**Policies**

The senate passed unanimously a motion to put the approval of outstanding 8 policies online. The IP policy is back with the IP committee for revision.

**PAOC**

The senate passed a resolution with unanimously approving the changes to the President’s Athletics Oversight Council.

**P&T Workflow**

Ron Matson described proposed P&T workflow changes for Chairs and Deans. These now assumed all Deans were tenured when appointed and that a college could use a subset of chairs rather than all chairs. The faculty senate approved the changes unanimously.

**PTFC Report**

Only 40% of departments have a PTFC representative. Request for Faculty Senators encourage their departments to nominate missing PT representatives.

**Climate Assessment Survey**

KSU conducted a culture and climate assessment 4 years ago, so it is time for a new one to begin this semester. Survey results will be provided by Fall 2018.

**NCUR**

The National Conference for Undergraduate Research will occur from 1st to 13th April 2019. Amy will need volunteers, including faculty to select presentations and run sessions. Departments should run open houses to attract potential students, especially for graduate programs.

**Salary Compression & Inversion**

The compression team presented their methodology. They compared the mean for less than 4 year faculty with the mean for more than 4 year faculty. If the gap was more than $5000 then the department got no money allocated. KSU gave seven colleges money. Five of the Deans followed this methodology for individual decisions, and two did not.

KSU used this simple method because of the time crunch. In phase two there will be a new survey that will look at all employees on an individual basis against market rates. Phase 2 will occur in two sections, one for staff, and one for faculty. The study will also look at gender equity. After IE finish phase two, then the Deans and faculty senate representatives will advise on final recommendations.

**Faculty Senate Attendance**

|  |  |  |
| --- | --- | --- |
| **Department** | **Name** | **Present** |
| Accounting | Cristen Dutcher | YES |
| Architecture | Tim Frank | YES |
| Art & Design | Craig Brasco | YES |
| Chemistry & Biochemistry | Michael Van Dyke | YES |
| Civil & Construction Engineering | Metin Oguzmert |   |
| Construction Engineering Technology  | Matthew Wilson |   |
| Communication and Media | Carolyn Carlson | YES |
| Computer Engineering | Scott Tippens | YES |
| Computer Science | Alan Shaw | YES |
| Conflict Mgt., Peacebuilding, and Development | Heather Pincock | YES |
| Construction Management | Charner Rodgers |   |
| Culinary Sustainability and Hospitality | Jonathan Brown | YES |
| Dance | McCree O’Kelley | YES |
| Digital Writing and Media Arts | Uttam Kokil | YES |
| Ecology, Evolution, and Organismal Biology | Joe Dirnbeger | YES |
| Economics, Finance, and Quantitative Analysis | Luc Noiset |   |
| Education Leadership | Nic Clegorne | YES |
| Elementary and Early Childhood Education | Scott Ritchie | YES |
| Electrical Engineering | Yusun Chang | YES |
| Electrical & Computer Engineering Technology | Pam Frinzi |   |
| English | Jeanne Bohannon | YES |
| Exercise Science & Sports Mgt. | Laurie Tis | YES |
| First-Year and Transitional Studies | Richard Mosholder |   |
| Foreign Languages | Noah McLaughin | YES |
| Geography and Anthropology | Matt Mitchelson | PROXY |
| Health Promotion and Physical Education | Peter St. Pierre | YES |
| History and Philosophy | Marianne Holdzkom | YES |
| Honors College | Katherine Kinnick |   |
| Inclusive Education | Joya Carter-Hicks | YES |
| Information Systems | Humayun Zafar | YES |
| Information Technology | Ming Yang | YES |
| Instructional Technology | Anissa Vega | YES |
| Interdisciplinary Studies | May Gao | YES |
| Leadership and Integrative Studies | Jennifer Purcell | YES |
| Library, University | Barbara Wood | YES |
| Management and Entrepreneurship | Doug Moodie | YES |
| Marketing and Professional Sales | Sandra Pierquet |   |
| Mathematics | Josip Derado | YES |
| Mechanical Engineering | Mohammed Mayeed |   |
| Mechanical Engineering Technology | David Stollberg | YES |
| Mechatronics Engineering | Ying Wang | YES |
| Molecular and Cellular Biology | Jerald Hendrix | YES |
| Music | Jana Young | YES |
| Nursing | Jane Brannan | YES |
| Physics | Russell Patrick | YES |
| Political Science and International Affairs | Ken White | YES |
| Psychology | Roxanne Donovan  | YES |
| Secondary and Middle Grades Education | Bryan Gillis | YES |
| Social Work and Human Services | Vanessa Robinson-Dooley |   |
| Sociology and Criminal Justice | Darina Lepadatu | YES |
| Software Engineering and Game Development | Paola Spoletini | YES |
| Statistics and Analytical Sciences | Josip Derado | YES |
| Systems and Industrial Engineering | Robert Keyser | YES |
| Technical Communication & Interactive Design | Uttam Kokil |   |
| Theatre and Performance Studies | Jim Davis |   |
| **Liaisons** |  |   |
| Administrators Council | Chris Hutt |   |
| Chairs and Directors Assembly | Dawn Baunach | YES |
| Deans Council | Kathy Schwaig |   |
| Part-time Faculty Council |  Joanne Lee | YES |
| Staff Senate | Jeffrey Bernard |   |
| Student Government Association |  |   |
| **Ex-officio** |  |   |
| President | Sam Olens |   |
| Provost and VPAA | Ken Harmon | YES |
| Assoc. V P. for Faculty | Ron Matson | YES |
| Assoc. V. P. for Curriculum | Val Whilesey | YES |
| Assoc. V P. for Enrollment Services | Kim West | YES |
| Assoc. V. P, for Technology | Elke Leeds | YES |
| **Visitors** |  |  |
| Senior Associate Dean CHSS | Thierry Leger | YES |
| CETL | Megan Burke | YES |