

Faculty Senate MoM
12:30-1:45 November 13, 2023

Fall FS meetings will be held [online](#).

Affiliation	Name
College of the Arts	
Art and Design, School of	Sandee Chamberlain
Dance	McCree O'Kelley
Music, School of	Jeffrey Yunek
Theatre and Performance Studies	Jacqueline Springfield
College of Architecture and Construction Management	
Architecture	Michael Carroll
Construction Management	Lantz Holtzhower
College of Computing and Software Engineering	
Computer Science	Victor Clincy
Information Technology	Ying Xie
Statistics and Analytical Sciences	Austin Brown
Software Engineering	Hassan Pournaghshband
Coles College of Business	
Accountancy, School of	Kent Altom
Economics, Finance and Quantitative Analysis	David Bray
Information Systems	Carole Hollingsworth
Management, Entrepreneurship, and Hospitality	Shelby Meek
Marketing and Professional Sales	Randy Stuart
Bagwell College of Education	
Educational Leadership	Albert Jimenez
Elementary and Early Childhood Education	Scott Ritchie
Inclusive Education	Zachary Johnson
Instructional Technology	Yeol Huh
Secondary and Middle Grades Education	Jillian Ford
WellStar College of Health and Human Services	
Exercise Science and Sport Management	Chad Goebert
Health Promotion and Physical Education	Matthew Lyons
Social Work and Human Services	Cameron Greensmith
Nursing, WellStar School of	Nancy Ballard
College of Humanities and Social Sciences	
Communication and Media, School of	Minhao Dai
Conflict Management, Peacebuilding and Development,	Heather Pincock
English	M. Harper
World Languages and Cultures	Thierry Leger

Geography and Anthropology	Susan Smith
History and Philosophy	Amy Donahue
Interdisciplinary Studies	Rebecca Hill
School of Government International Affairs	Stephen Collins
Psychological Science	Daniel Rogers
Sociology and Criminal Justice	Melanie Holland
Technical Communication and Interactive Design	Snehal Shirke
College of Science and Mathematics	
Chemistry and Biochemistry	Michael Van Dyke
Ecology, Evolution, and Organismal Biology	Nicholas Green
Mathematics	William Griffiths
Molecular and Cellular Biology	Dale Vogelien
Physics	David Garofalo
Southern Polytechnic College of Engineering and Engineering Technology	
Civil and Construction Engineering	M. A. Karim
Computer and Electrical Engineering	Sumit Chakravarty
Engineering Technology	Jeff Wagner
Mechanical Engineering	Sathish Gurupatham
Mechatronics Engineering	Ying Wang
Systems and Industrial Engineering	Lin Li
Horace W. Sturgis Library	
Department of Library Resources	Christin Collins
Department of Public Services	Judy Reardon
Honors College	Nicholas Ellwanger
president Part-time Faculty Council	Yvonne Wichman

Michael Van Dyke, proxy for Glen Meades, Chemistry

Craig Basco serving as a proxy for Sandee Chamberlain, School of Art and Design

Guests

Brian Etheridge
Lynn Lamanac
Lori Lowder
Sheb True
Kathy Schwaig
Sumanth Yenduri
Carmen Skaggs
Karen Kornweibel
Karen McDonnell
Amy Buddie
Nwakaego Nkumeh Walker

Jen Wells
Leigh Funk
Anissa Vega
Hazem Rashed-Ali
Harrison Long
Sonia Toson
Lesley Netter-Snowden
Marrielle Myers
Doug Moodie
Ruth Goldfine
Thomas Doleys

Online Faculty Senate Meeting Expectations

1. Voting will be carried out electronically (link will be available in the chat window) and will be tracked. **Please only vote if you are a senator.** A non-senator voting will result in an immediate permanent ban from the faculty senate.
2. Use the “Raise your hand” feature in order to be recognized.
3. Motions will be preferred over discussion items so that we typically have action items on the floor.
 - a. To further promote discussion, the president of the faculty senate will begin by calling for dissenting opinions. If there are no dissenting voices, we will be able to call for a vote directly and increase efficiency in our meetings.
4. Please familiarize yourself with Robert’s Rules of Order:
https://assembly.cornell.edu/sites/default/files/roberts_rules_simplified.pdf

Welcome – Susan Kirkpatrick Smith (5 minutes)

1. Approval of October minutes
2. Old Business:
Vote to hold December meeting in person and vote to hold a meeting next semester in person (2 minutes): Not passed
3. PTR process (tabled from last meeting) – Carmen Skaggs (20 minutes)

BoR Policy Manual 8.3.5.4 Post-Tenure Review	BoR Academic and Student Affairs Handbook 4.7 Post-Tenure Review	2023-2024 KSU Faculty Handbook, Section 3.12
Levels of Review (2 levels required) “The post-tenure review will include, at a minimum, feedback from the faculty member’s department chair and a committee of faculty colleagues.”	Levels of Review Does not include	Levels of Review (5 levels required) Department Chair, College P & T Committee, Dean, Provost, and President
Timing of PIP Assessment Does not include	Timing of PIP Assessment “The assessment of the PIP will take the place of that year’s annual review. Failure to successfully remediate the identified deficiencies, or failure to demonstrative substantive progress towards remediation, within one year subjects the faculty member to disciplinary actions [....]” AND ALSO: “At the conclusion of the academic year the faculty member’s progress will be determined by the department chair and dean after taking into account feedback from a committee of faculty colleagues.”	Timing of PIP Assessment “At the conclusion of the academic year the faculty member’s progress will be assessed by the college P & T Review committee. The department chair and dean will assess whether the faculty member demonstrated substantive progress.”
Timing of PIP Meetings between Faculty Member and Chair Does not include	Timing of PIP Meetings between Faculty Member and Chair “Formal meetings for assessing the progress on the PIP should be scheduled no less than twice per semester during the fall and spring semesters.”	Timing of PIP Meetings between Faculty Member and Chair “Set meetings between the chair and the faculty member—at least two (including the PIP planning meeting) during the Spring Semester and two the following Fall semester.”

Following our current schedule, this would be the timeline for only 3 levels of review:

August 9: Candidate submits portfolio to digital portfolio workflow

August 10 – September 1: Department Chair Review

10 calendar days**Faculty Response Letter

September 12 – September 29: College Committee Review

10 calendar days**Faculty Response Letter

November 14 – December 8: College Dean Review

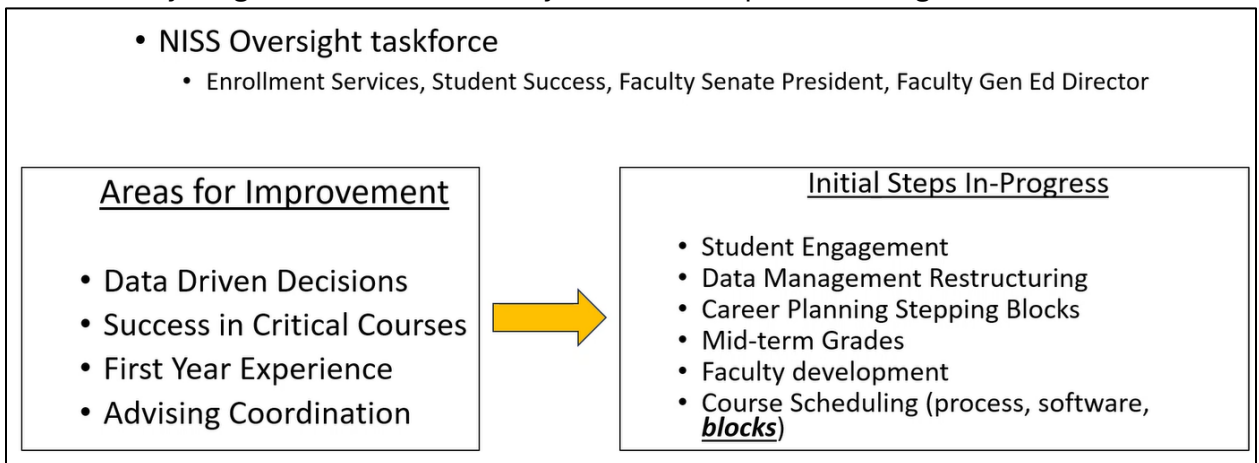
10 calendar days**Faculty Response Letter

Bill Griffith: Motion to move to approve.
 Michael van Dyke: Seconded Bill
 Susan Smith: Vote to approve the document as presented. Passed(92%)
 Bill Griffith: Motion to move Deans from the process
 MA Karim: Seconded
 Minhao: Faculty initiated Faculty based on the third level of review?
 Carmen: Not sure
 Heather Pincock: We do this in P&T with College P&T committees
 Lantz Holtzhower: If the only level of review is the chair, should we not have another administrator look at this?
 Bill: The college P&T committee gets to look at it after the chair.
 Jeff Yunek: Could we have another level in case of a failing candidate?
 Bill: Maybe take this away and make an amendment: Dean will not be removed but will only be an appeals-only step.
 MA Karim: If the two levels of numbers (the chair and the college committee) are different, how do we consolidate? For example, Dean is automatically added if the difference is there.
 Bill: Motion: To make the Dean's part of the PTR review process on the appeal of the faculty only.
 MA Karim: Seconded.
 Susan Smith: Vote to approve the document as presented. Passed (97%)
 Susan Smith: yes, two levels, chair and committee.
 Bill: Unless appealed, yes. And assuming the administration approves it.
 Bill Griffith: The chair's feedback already included for 5 years of AY. Chair might have an option to provide feedback or not.

New Business

4. Block scheduling - Lori Lowder (30 minutes)

Our 4 and 6 year graduation rate are very low which impacts rankings and USG



Lori Lowder: Block scheduling to improve RPG.

The Goals of KSU Block Scheduling v1.0

- RPG
 - Increase the number of students registered for a full-time (15+ c/hrs.) schedule with the appropriate selection of courses
 - Minimize the loss of credit if/when students changes majors
 - Student Engagement to enhance social integration, facilitate the formation of study groups, and foster community building
- Registration
 - Increase pre-registration awareness/understanding of the process and its importance
 - Modified Advisor involvement & guidance
 - Streamline for easier enrollment

Only for First time freshman for Fall 2024.

Michael Van Dyke: Does GA Tech a/o UGA do block scheduling? GSU does it.

Building the v1.0 Blocks

- | | The Blocks |
|--|---|
| • Academic Literature | |
| • Benchmarking: NISS, GSU, GPC, CSUF | |
| • Solicited College recommendations | |
| • Programs of Study | |
| • Enrollment Data Analysis & projections | |
| • USG Momentum Project | |
| • Block scheduling Consultants | |
| • Feedback from Colleges (3 iterations) | |
| | • Major/Interest Block <ul style="list-style-type: none">○ 9-10 c/hrs.<ul style="list-style-type: none">✓ College Specific✓ Areas B, C, D, E |
| | • English/Math Block <ul style="list-style-type: none">○ 6-7 c/hrs. |
| | • Delivery Format <ul style="list-style-type: none">• Days & Times• Mode (F2F, Online, Hybrid, Mixed)• Campus |

Sample Blocks

CCOB Block 001	
Course	Day/Time
SCI 1101 (4)	MWF 2:30 PM – 3:20 PM
ECON 1000 (2)	MWF 1:25 PM – 2:15 PM
ART 1107 (3)	Online

CCOB Block 002	
Course	Day/Time
SCI 1101 (4)	TR 3:30 PM – 4:45 PM
ECON 1000 (2)	TR 12:30 PM – 1:45 PM
MUSI 1107 (3)	TR 2:00 PM – 3:15 PM

English/Math Block 001	
Course	Day/Time
MATH 1111 (3)	MWF 11:15 AM – 12:05 PM
ENGL 1101 (3)	MWF 10:10 AM – 11:00 AM

English/Math Block 002	
Course	Day/Time
MATH 1111 (3)	TR 9:30 AM – 10:45 AM
ENGL 1101 (3)	R 8:00 AM – 9:15 AM

After blocks:

1. College builds 80% remaining, registrar optimizes.
2. The registration process will be updated to accommodate students who are unsure of their major.

v1.0 & beyond: A Continuous Improvement Process

- During the Spring 2024 and Summer 2024 semesters
 - Continue to monitor the admissions, acceptance and orientation registration data and collaborate with colleges to adjust as needed and possible
 - Pilot registration process in Spring 2024 with special groups
- Fall 2024 Semester
 - Analyze data
 - Solicit colleges and other stakeholders for feedback
 - Continue to work with NISS, consultants and peers for best practices
 - Build v2.0 draft for Ftf in Fall 2025

Todd: Chancellor Purdue mentioned formula funding will be linked to graduation rates, so we are trying to improve graduation rates via this effort.

Sheb: Gtech and UGA graduation rates are OK. Only limited to FY intakes

Thierry Leger: Impact of learning communities? Percentage of new students affected?

Lori Lowder: Block Scheduling is not learning communities; faculty have no additional input like learning communities.

Craig Basco: If our degree program maps have Area F courses in Term 1, will this offset that plan? Will program maps be changing?

Lori: We worked with colleges on this.

Lantz: Does anyone know if the admission requirements for KSU are going up? Or will ACT/SAT testing be required again?

Sheb: Test optional above 3.2

Bill: What will be the best way for faculty to provide input?

Sheb: push it to associate Deans and department chair.

Bill: we generally reach out to CFC and DFC.

Thierry Leger: The faculty in the Department of World Languages and Cultures are concerned about block scheduling as they may have a negative impact on enrollment. Out of 13 languages taught in the Department, only one, Spanish, is currently included in Fall 2024 block scheduling.

Lori: Only for first-time freshmen, first semester; if concerns still remain, please communicate through your college.

Yvonne Wichman: It seems short-sighted on our part not to look more closely at the huge success rate of learning communities at KSU and compare that success to this new initiative.

5. Simplified assessment framework – Leigh Funk (10 minutes)

Reduce to Increase: Academic Assessment & Continuous Improvement

Key Concepts

- Evolution of SACSCOC Learning Outcomes Assessment Standard & Expectations
- Opportunity to Align Multiple Activities
- Present a Plan to Solicit Feedback on a Proposed Model
 - Non-Negotiables & Negotiables

The Problem... Standard Evolved - KSU Has Not

The diagram is a horizontal timeline with a black bar. Above the bar, the period 1997-2003 is labeled 'Process Focused' and points to a box for Standard 3.1: 'Planning and Evaluation: Educational Programs'. The year 2012 is marked on the bar. Below the bar, the period 2018 is labeled 'Compliance Focused' and points to a box for Standard 3.3.1: 'The institution IDENTIFIES expected outcomes for its educational programs and its administrative and educational support services; ASSESSES whether it ACHIEVES these outcomes; and provides EVIDENCE of IMPROVEMENT based on analysis of those results.' The year 2020 is marked on the bar and points to a box for Standard 8.2: 'Student Achievement'. To the right of the 2020 box, the text 'Student Learning Focused' is written in red.

6. Provost's comments (5 minutes)

Ivan Not available

7. President's comments 5 minutes

Campaign for KSU 200 Million, USD: Scholarship, fellowships, endowed professorships, student affairs, athletics, new baseball stadium. Budget education sessions: Budget 101 and 201 sessions.

Relationship between USG and KSU: 19 members of BoR, USG is the operational arm. Chancellor, VC academic affairs, VC facilities. Board policies (some flexibilities) Board

of trustees (KSU foundation). Interact with the legislature in January. Athletics transition in July 2024.

Todd: Chancellor mentioned @ USG council: 1. Funding from legislature 2. Funding cut to support low-performing colleges.

Kat: Hopeful that we will have the cut reinstated.

Austin Brown: Related to the transition to Conference USA, in the Spring semester, the Provost's Athletic Oversight Council will begin to reevaluate academic policies (e.g., number of excused absences) for student-athletes. We will keep the full senate updated if/when changes are made and what they specifically are

Will Griffith: Motion to adjourn

Adjourned 1:48 PM.