Faculty Senate Meeting: April 17, 2023 (12:30 PM – 1:45 PM)

Virtual Meeting

Senators: "M. Harper Craig Brascoe Dale Vogelien Glen Meades Michael Carroll Noah McLaughlin Daniel Rogers Chandra Floyd Ann Mills Humayun Zafar Jeffrey Yunek William Griffiths Randy Stuart Lantz Holtzhower Dabae Lee Jeff Wagner M. A. Karim Stephen Collins James Davis Hassan Pournaghshband Minhao Dai Nicholas Ellwanger David Bray Ying Wang Albert Jimenez Austin Brown Kent Altom Snehal Shirke Daniel Ferreira Paula Guerra Sumit Chakravarty Cameron Greensmith James Stinchcomb Shelby Meek Tom Okie Paula Guerra Snehal Shirke Shelby Meek Ying Xie Jillian Ford "

Guests: "Judy Reardon Geza Kogler Lake Ritter Karen McDonnell Pam Cole Anissa Vega Michelle Head Amy Donahue Susan Smith Sumanth Yenduri Kathy Schwaig Lesley Netter-Snowden Ivan Pulinkala LaJuan Simpson-Wilkey Tyler Reinagel Alexander McGee Thierry Leger Lori Lowder McCree O'Kelley Casey Tanner Doug Moodie David Garofalo (Guest) Sheb True Aaron Howell Jim Sabourin Robin Cheramie "

**MoM**

Welcome – M. Todd Harper

Online Faculty Senate Meeting Expectations

a. Voting will be carried out electronically (link will be available in the chat window) and will be tracked. **Please only vote if you are a senator.** A non-senator voting will result in an immediate permanent ban from the faculty senate.

b. Use the “Raise your hand” feature in order to be recognized. iv. As we move forward with our senate meetings, the FSEC has heard from its members and agrees on the need to hold to correct parliamentary procedure. Motions will be preferred over discussion items so that we typically have action items on the floor. We would like to point out that there will be less time in our meetings used to announce our business items, so it will be more important than ever to be familiar with all documents pertaining to our meeting. To further promote discussion, the president of the faculty senate will begin by calling for dissenting opinions. If there are no dissenting voices, we will be able to call for a vote directly and increase efficiency in our meetings.

c. Please get familiar with Robert’s Rules of Order: https://assembly.cornell.edu/sites/default/files/roberts\_rules\_simplified.pdf

**Old Business:**

1. Approval of April 2023 Minutes, Sumit Chakravarty, 12:30-12:35.
2. Math K-Credit Policy, Lake Ritter, 12:35-12:40.

Credit by exam as K credit policy

Humayun: relationship with PLA; Anisha( we have separate PLA policy)

Approved by voice vote , proposed by William Griffith seconded by Jeff Yunek.

1. Update on Faculty Senate Best Practices Committee, Susan Smith, 1:00-1:10.

To make senate a more relevant body by looking at how other comparative institution within GA and nearby operate.

* 1. Dedicated staff person for administrative work
  2. Add standing comm.
  3. Increasing membership based of FS based on school strength
  4. Review role of CDA
  5. Improve onboarding for FS members
  6. Have more work done via FS standing committes.

Todd support on this from USG senate.

Albert Jimenez: We’re there criteria for the selection of institutions related to their effectiveness and/or quality or just where they are located?

We considered institution which are considered within the USG goveranace as well as nearby institution which are our peer as per the buck study.

1. Elections, M. Todd Harper, 12:40-12:50
   1. President-Elect: William Griffiths
   2. Secretary: Sumit Chakravarty
   3. Parliamentarian: Jeff Yunek
   4. Kennesaw representative: Shelby Meek
   5. Marietta representative: M.A. Karim
   6. Deans Council Liaison: Minhao Dai
   7. CDA Liaison: Glen Meades
   8. SGA Liaison: Heather Pincock
   9. Policy Council: Randy Stuart (?)

Voice vote

1. President's Update, Kat Schwaig, 12:50-1:00

We were trilled to receive funding for STEM building in Marietta Campus (next year). Final budget had a budget cut with KSU share being 5 and half Million $

2.2 to 2.5% cut for all budgets; no anticipated cuts in personnel. Ideally, they cut may come down. Thank you to FSEC and wish a very good summer.

Todd: Thank you to the president and the provost!

1. Provost's Update, Ivan Pulinkala, 1:00-1:10

Ecoing president and thanks to FSEC and the senators to work on collaborative governance.

AVP and Dean of library search not successful and Provost will meet the

The Dean of the College of Architecture to be announced very soon.

AVP of student success is successful.

Buck group is now complete and USG system office has approved with some base adjustment of salary compensation.

We have goal to make salary adjustment by next contract period.

Glen Meades: Will these study data be made available to faculty? Yes

Amy Donahue: Would you please briefly indicate why the formula proposed by the previous president's compression and inversion task force has been discarded? Pre Covid study and the market has shifted significantly. This is a comprehensive that is data driven.

Minhao Dai: Thank you so much for the update. Will there be a decrease in salary as a result of the adjustment? No, salaries are not going to be reduced down to the baseline.

Daniel Ferreira: Were there situations identified in this study where higher ranks had lower base line salaries than lower ranks?

Glen Meades: So faculty most out of balance will be adjusted with priority?

Ying Xie: Thanks for the update.  Will the number of years of service be considered, or only the rank? Yes for full professor

David Bray: If we hired a new assistant professor in finance, the new hire would probably make more than my full prof in finance salary is now after 13 years. I believe that might be along the lines of the question just asked and is based on the market salary as of now.

Does Kennesaw may to reach a certain base line in future? even though it may not be able reach it  in this term? Hopefully this answer will be yes, it would be based on the resource we have.

Heather Pincock: Can you just restate the timeline of the meeting with FSEC and when the study will be shared with the full faculty? Waiting to hear back from Buck.

Dabae Lee:If a faculty member's salary is already at the target percentile, will the member's salary stay the same? Yes

Heather Pincock: And how soon after the FSEC meeting with the study be released to everyone? to be done soon.

Jillian Ford:Is the COLA raise still being determined? It is on the table

Glen Meades: is this aimed for FY24: yes

Provost: Cola will be moved above that.

James Davis: Dean Search for college of the arts? Yes in fall.

Minhao Dai:Todd, before we leave, could you please give us reminders of the upcoming schedule for the Senate?

Senate meetings on the last Monday of the month and FSEC on previous Monday.

Have a great summer!

Last senate Meeting 2022-2023 is concluded.

Motion to adjourn 1:14 PM

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